

AUTHORIZATION AND RELEASE

Permission to conduct a consumer report investigation and/or

to obtain an investigative consumer report

I, _____ hereby authorize Check-M-Out Security Services & Investigations LLC. to conduct a consumer report investigation and/or obtain an investigative consumer report. I understand that a consumer report covers my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics and mode of living. I further understand that an investigative consumer report may contain information about my character, general reputation, personal characteristics and mode of living, which information may be obtained through personal interviews with my friends, neighbors and/or other associates.

I further understand that any information obtained by Check-M-out Security Services & Investigations LLC. will not be used in violation of any federal or state discrimination law or regulation. I further understand that I have a right to request that the reporting agency providing the consumer report or investigative consumer report provide me with the details of any report made and that, upon my written request to Check-M-Out Security Services & Investigations LLC., I will be provided any disclosures concerning the investigation. I further understand that no later than three business days after ordering a consumer report or investigative consumer report, Check-M-Out Security Services & Investigations LLC. will notify me in writing that such a report has been ordered.

I further understand that if Check-M-out Security Services & Investigations LLC. decides to take such adverse employment action, I will be provided with an adverse action notice, either orally, electronically or written that an adverse action has taken place and will be provided with the name, address and telephone number of the reporting agency, the specific reasons why the adverse action was taken and oral, written or electronic notice of my rights under the Fair Credit Reporting Act, including the right to receive a free credit report from the reporting agency within sixty (60) days.

I hereby and herewith release Check-M-Out Security Services & Investigations LLC., its employees, agents and contractors from any and all liability whatsoever arising from either the consumer report investigation or investigative consumer report and from decisions made concerning my application or continuation of employment based upon the results of the consumer report investigation or the investigative consumer report.

Employee/Applicant Signature: _____

Print Name: _____ SS# _____ D/O/B _____

Dated: _____

Witness Signature: _____